

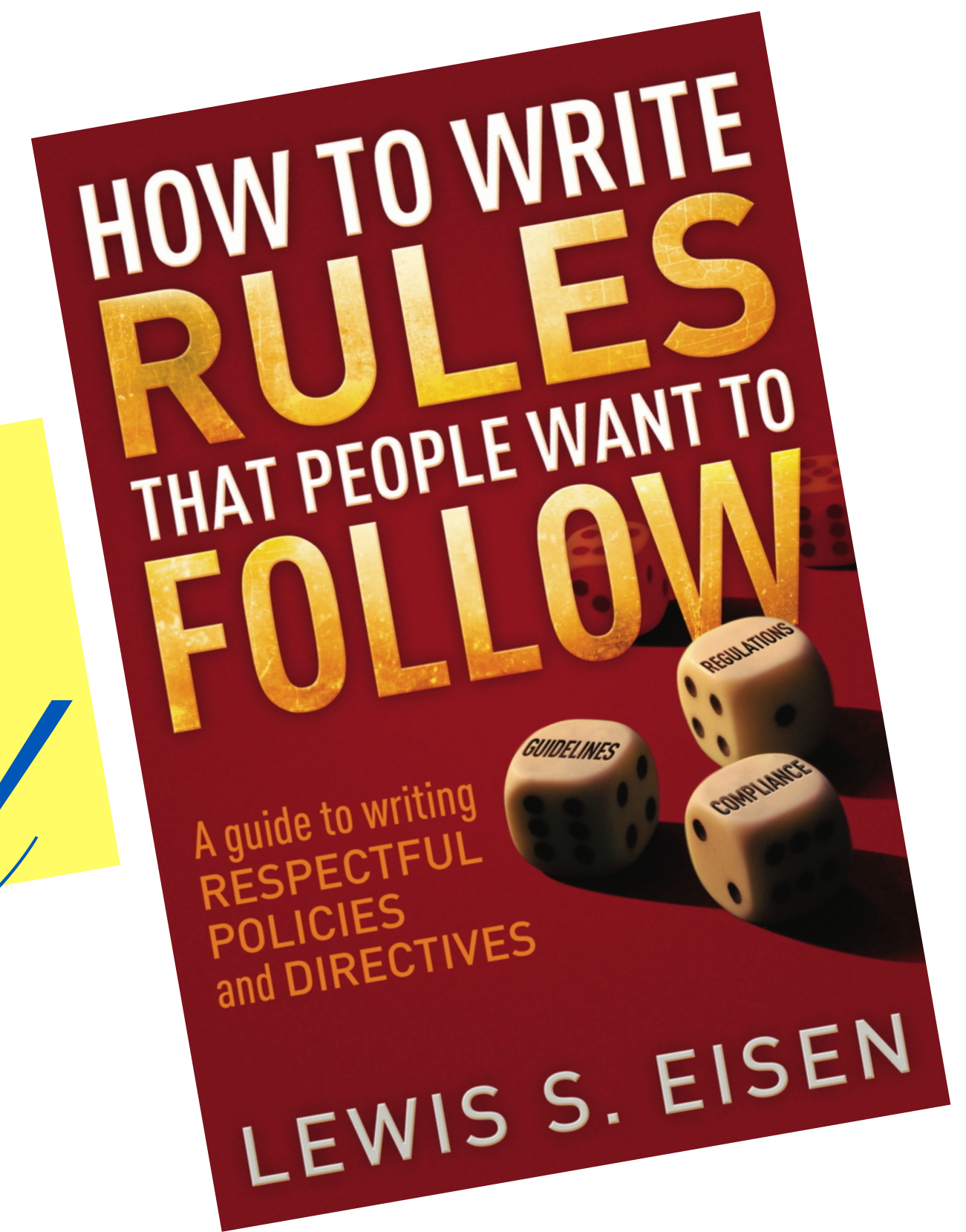


Chartered
Governance
Institute
of Canada

Break the Mold

of

Negativity Around Rules



LEWIS EISEN B.A., J.D., C.I.P.

WELCOME TO STARBUCKS

*We strive to create a culture of warmth and belonging
and respectfully request that everyone:*

Use Spaces as Intended

Sleeping, smoking, consuming alcohol, drug use
or improper use of restrooms is not permitted.

Be Considerate of Others

Loud or unreasonable noise is not tolerated.

Communicate with Respect

Obscene, harassing, abusive language or gestures
are unacceptable.

Act Responsibly

Violating any law, ordinance or regulation
is prohibited.

*We want our stores to be a place where everyone can gather and connect.
Those disrupting the third place environment may be asked to leave.*

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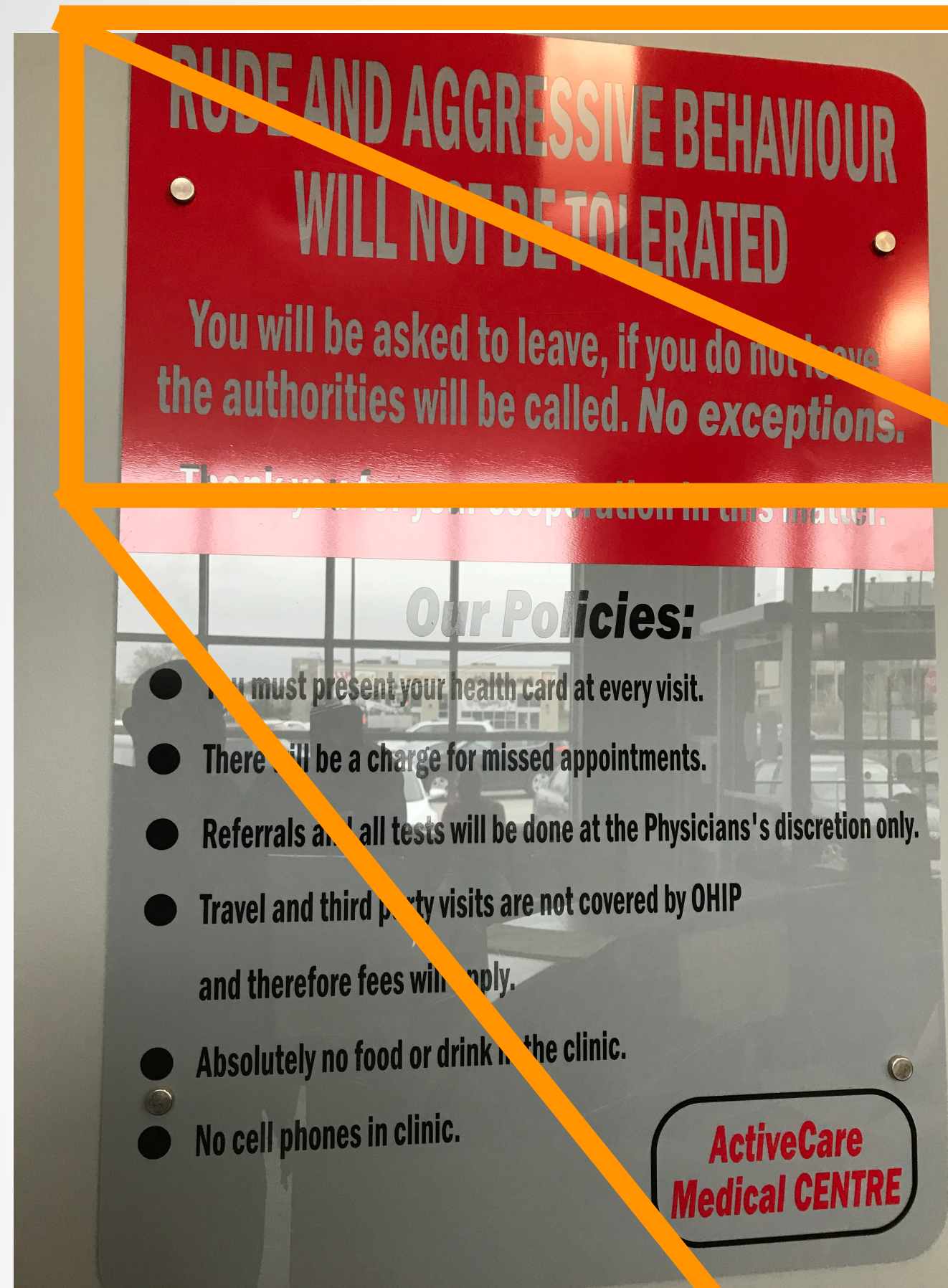
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RUDE AND AGGRESSIVE BEHAVIOUR WILL NOT BE TOLERATED

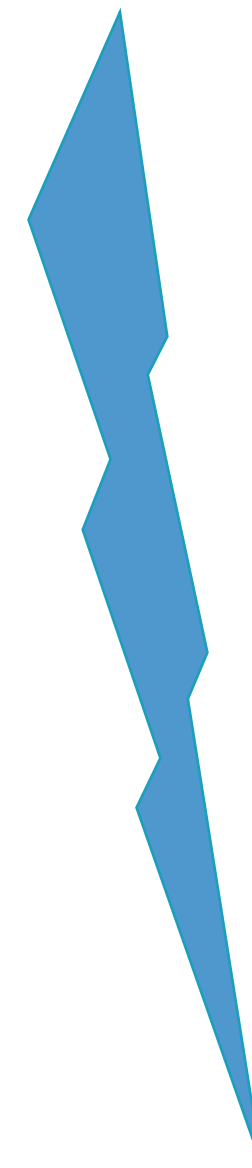
You will be asked to leave. If you do not leave, the authorities will be called. **No exceptions.**

Office Policy

3) Office hours are from 9:00 to 17:00.

Employee Vacation Policy

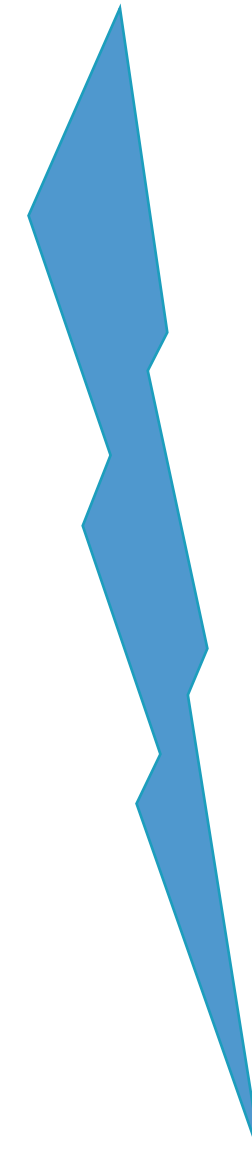
6) All employees must submit vacation requests at least one week in advance. Any request not submitted on time may be refused.



Employee Vacation Policy

6) All employees must submit vacation requests at least one week in advance. Any request not submitted on time may be refused.

6) Requests for vacation are considered when submitted at least one week in advance.



Criminal Code

§235 (1) Every one who commits first degree murder or second degree murder is guilty of an indictable offence and shall be sentenced to imprisonment for life.

laws-lois.justice.gc.ca/eng/acts/C-46

Criminal Code

§344 (1) Every person who commits robbery is guilty of an indictable offence and liable

(a) ...to imprisonment for life and to a minimum punishment of imprisonment for a term of

(i) in the case of a first offence, five years, and

(ii) in the case of a second or subsequent offence, seven years

laws-lois.justice.gc.ca/eng/acts/C-46

4) Staff shall ensure that their attire is business casual at all times.

5) Failure to submit travel expenses on time will result in a delay in reimbursement.

6) All employees must submit vacation requests at least one week in advance. Any request not submitted on time may be refused.

4) Dress code is business casual.

5) Travel expenses are reimbursed promptly when submitted on time.

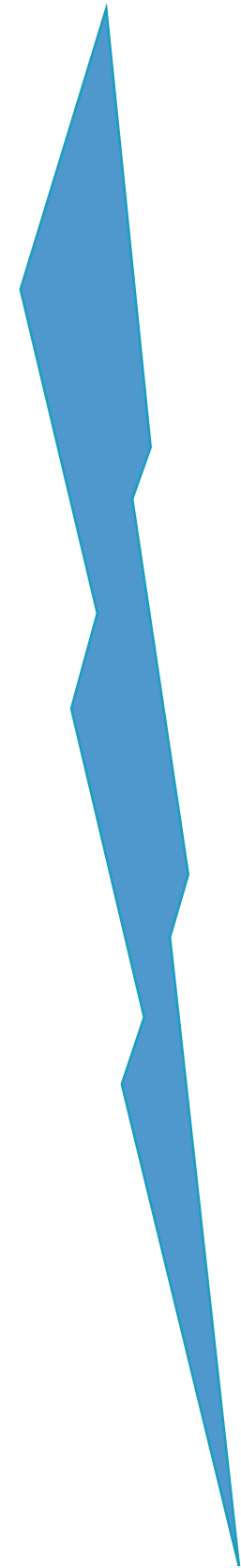
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CCLA

[https://www.ccla-abcc.ca/page/
EventRefunds](https://www.ccla-abcc.ca/page/EventRefunds)

Employee File Access

4. Employees must be given access to their own personnel files.



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4. Employees are entitled to have access to their own personnel files.



Policy on Acceptable Colours

3. When choosing colours for e-books, we conform to W3C recommendations for maintaining a readable contrast ratio between text and background colours.

Technical Explanation

Use the following formula to determine whether a highlight colour is compliant with the policy.

$$Y = (0.2126 * R) + (0.7152 * G) + (0.0722 * B).$$

Acceptable values of Y range from 102 to 153.

Here are some examples of colours you can use:

- #B97DA0



- #C455F2



- #6698F5



- #907F01



- #20B7C4



Hospital Policy

All incoming cases presenting sub-dermal or sub-cutaneous lesions are treated as epidemiological risks.

PLEASE
ENJOY RELAX ~~STEAL~~ DANCE TOUCH
FLIRT ~~SMOKE~~ WONDER FEEL
MUSE ~~EAT~~ SING LISTEN TALK
ASK ~~TOUCH NEON~~ LOOK COMMUNICATE
TOUCH EACH OTHER USE CAMERA ~~FLASH~~

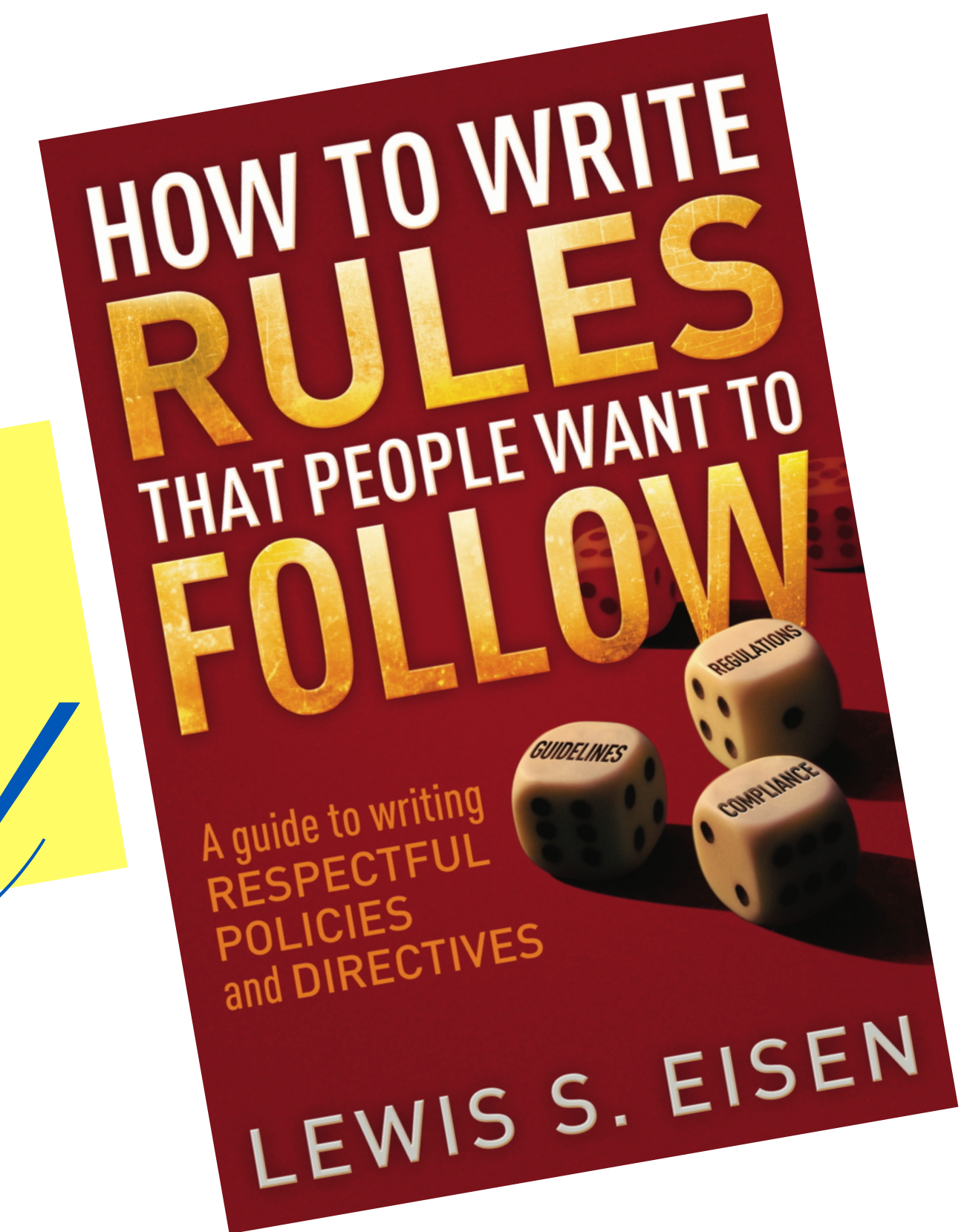


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